

VISION

Contractors partnered with building trades unions are the preferred choice for industrial, commercial and institutional construction.

MISSION

Inspire industry leaders to work as partners to strengthen labour-management relationships, build industry knowledge and awareness, and promote the building trade union advantage.

VALUES

- Integrity
- Credibility
- Communication
- Collaboration
- Partnership
- Knowledge

STANDARDS OF EXCELLENCE

As a joint labour-management organization, the OCS is uniquely positioned to address industry issues and foster strong partnerships resulting in innovative solutions to enhance the competitive position of Ontario's unionized ICI construction industry.

LEGISLATED MANDATE

To facilitate collective bargaining in, and otherwise assist, the industrial, commercial and institutional sector of construction including:

- Collecting, analyzing and disseminating information concerning collective bargaining and economic conditions in the industrial, commercial and institutional sector of the construction industry;
- Holding conferences involving representatives of the employer bargaining agencies and the employee bargaining agencies; and
- Promoting the advancement of the unionized construction industry in Ontario.

OUR STRATEGIC PILLARS

RESEARCH THAT MATTERS

- 1.1 Identify research priorities through a collaborative process that supports labour, management, and government stakeholders with respect to Collective Bargaining, Workforce Development & Resiliency, Market Trends and Intelligence and the Union Value Proposition
- 1.2 Develop economic and market intelligence for the unionized ICI construction industry to inform collective bargaining and enhance the competitive position of industry stakeholders
- 1.3 Focus research on the value proposition for Ontario's unionized ICI construction industry based on fact-based, verifiable research

COLLABORATE: STRENGTHEN THE NETWORK

- 2.1 Facilitate EBA interaction regarding opportunities to advance and modernize the labour relations environment
- 2.2 Engage with the EBA network
- 2.3 Engage with buyers of ICI construction services
- 2.4 Strengthen relationships with external stakeholders and agencies

COMMUNICATIONS: KNOWLEDGE TO BUILD ON

- 3.1 Build EBA capacity/knowledge through sharing research, best practices, and joint marketing opportunities
- 3.2 Foster a culture of clear and impactful communication that resonates with our diverse audiences
- 3.3 Identify opportunities to inform government partners and public policy makers by sharing industry knowledge and research relevant to contractors and their building trade partners

EFFECTIVE GOVERNANCE: A BEST-IN-CLASS ASSOCIATION

- 4.1 Ensure compliance with OCS policies and by-laws
- 4.2 Implement strong financial management processes
- 4.3 Foster Board engagement and leadership
- 4.4 Develop a culture that attracts and retains top talent